

PART-TIME EMPLOYEE AETNA HMO PLAN

MONTHLY/QUARTERLY PREMIUMS EFFECTIVE 1/1/2010 – 12/31/2010

New York

	<u>Monthly Rates</u>	<u>Quarterly Rates</u>
Individual Plan	\$675.53	\$2,026.59
Family Plan	\$1,815.12	\$5,445.36

New Jersey

	<u>Monthly Rates</u>	<u>Quarterly Rates</u>
Individual Plan	\$874.96	\$2,624.88
Family Plan	\$2,335.31	\$7,005.93

Connecticut

	<u>Monthly Rates</u>	<u>Quarterly Rates</u>
Individual Plan	\$852.34	\$2,557.02
Family Plan	\$2,289.66	\$6,868.98

Pennsylvania

	<u>Monthly Rates</u>	<u>Quarterly Rates</u>
Individual Plan	\$874.96	\$2,624.88
Family Plan	\$2,335.31	\$7,005.93

Note: Employees enrolled in the Aetna HMO plan who are eligible for reimbursement from the College for a portion of premium costs, will have the reimbursement calculated on the Aetna HMO rate if the Aetna rate is equal to or lower than the HIP POS basic premium rate. If the Aetna rate is higher than the HIP POS basic premium rate, the reimbursement will be calculated on the (lower) HIP POS basic premium rate.

Enrollment Periods: New employees may enroll during the first 30 days of employment. In addition, all part-time employees may enroll during the annual Open Enrollment period which occurs each year during the month of November, for a January 1st effective date. In addition, a special enrollment period is available to individuals who lose other health insurance coverage provided the request is made within 30 days of the loss of such coverage and proof of the loss of coverage is provided.

Enrollees are billed quarterly by the College for the full premium rates noted above. Please make your Aetna premium payment check payable to ***Fashion Institute of Technology***.