

FLEXIBLE BENEFITS PLAN
LIMITS FOR CALENDAR YEAR 2010

The maximum dollar amount that may be contributed to each of the three Flex Accounts is shown below.

FLEX PLAN ANNUAL LIMITS FOR CY 2010:

Unreimbursed Medical Account (MEX):

Full-Time Employees: \$7,000

Part-Time Employees: \$3,500

Dependent Care Account (CCF):

Full-Time Employees: \$5,000

Part-Time Employees: \$5,000

Premium Account (PRM):

Full-Time Employees: Unlimited

Part-Time Employees: Unlimited